

**Remuneration to the Non-Executive Directors of CyberTech Systems and Software Ltd. for the Financial Year ended March 31, 2019:**

(Amt Rs. In Lakhs)

Sr.No	Particulars of Remuneration	Fees for attending Board/Committee Meetings <sup>^</sup>	Commission#	Total
1	<b>Independent Directors@</b>			
	Mr. Sudhir Joshi	1.80	1.00	2.80
	Mr. M.P. Bharucha	0.80	1.00	1.80
	Dr. N.L. Sarda	1.80	0.50	2.30
	Dr. Shreepad Karmalkar	0.60	-	0.60
	Ms. Angela C. Wilcox	0.80	-	0.80
	<b>Total (1)</b>	<b>5.80</b>	<b>2.50</b>	<b>8.30</b>
2	<b>Other Non-Executive Directors</b>			
	Mr. Vish Tadimety	1.00	-	1.00
	Mr. Willem P. Elfrink*	0.40	-	0.40
	Mr. Steven Jeske	0.80	-	0.80
	Ms. Amogha Tadimety	0.80	-	0.80
	<b>Total (2)</b>	<b>3.00</b>	<b>-</b>	<b>3.00</b>
	<b>Total Managerial Remuneration (1+2)</b>	<b>8.80</b>	<b>2.50</b>	<b>11.30</b>

<sup>^</sup>Committee meetings include only Audit Committee, Nomination and Remuneration Committee and Stakeholder Relationship Committee.

@Mr. Anant V. Rajwade Resigned as a Non-Executive and Independent Director w. e. f. November 04, 2017. Commission for FY 2017-18 of Rs. 1 Lakh was paid to him for his contribution to the Company

\*Mr. Willem P. Elfrink (DIN: 07741650), Non-Executive and Non -Independent Director of the Company resigned from the Board owing to other professional commitments with effect from November 14, 2018.

#Commission paid relates to the FY 2017-18